

Amended Bylaws of  
Philippine Guardians Brotherhood Inc.

**PREAMBLE**

For GOD, Country, and Family, WE, the brothers and sisters of the Philippine GUARDIANS Brotherhood, Incorporated (PGBI), in fulfillment of our mission to accomplish our forefathers' dreams and aspirations to attain true freedom and democracy in an environment of genuine economic, social, and political independence, do hereby promulgate and adopt this Constitution and By-Laws.

**ARTICLE I  
ORGANIZATION**

Section 1. The name of the Organization shall be the **Philippine GUARDIANS Brotherhood, Incorporated.**

Section 2. Every letter of the word "GUARDIANS" represents the following:

<b>G</b>	<b>-</b>	<b>Gentlemen</b>
<b>U</b>	<b>-</b>	<b>United</b>
<b>A</b>	<b>-</b>	<b>Associates</b>
<b>R</b>	<b>-</b>	<b>Race</b>
<b>D</b>	<b>-</b>	<b>Dauntless</b>
<b>I</b>	<b>-</b>	<b>Ingenuous</b>
<b>A</b>	<b>-</b>	<b>Advocator</b>
<b>N</b>	<b>-</b>	<b>Nation</b>
<b>S</b>	<b>-</b>	<b>Society</b>

meaning, "GENTLEMEN AND UNITED ASSOCIATES OF THE HUMAN RACE; DAUNTLESS AND INGENUOUS ADVOCATORS FOR THE NATION AND SOCIETY," which, when translated into Filipino, will mean, "MGA MAGINOO AT NAGKAKAISANG KATUWANG NG SANGKATAUHAN LAHI, MAGIGITING AT MATATAPAT NA TAGAPAGTANGGOL NG BANSANG AT LIPUNAN."

Section 3. OFFICE - The principal office of the Organization shall be located in Metro Manila unless the National President, with the concurrence of the National Executive Council (NEC) during its term, transfers its headquarters to another locality for security, necessity, and convenience.

Section 4. MOTTO - The Organization propagates the motto: "**Brotherhood for peace, integrity, justice, equality, service, and prosperity.**"

Section 5. LOGO - The seal of the Philippine GUARDIANS Brotherhood, Inc. shall consist of a bold letter "G" which stands for GUARDIANS and within the confines of the letter "G", the handshaking symbolizes brotherhood, solidarity, and unity of purpose. The torch represents enlightenment (information). It is meant to light the way to freedom and guide us toward the path of righteousness. The three (3) colors, red, yellow, and blue, stand for Luzon, Visayas, and Mindanao, and at the same time, symbolize the flag of our country. The GLOBE symbolizes the unity of knowledge, power, and a perfect base of solid territories and new discoveries. It signifies that the organization is going for global expansion. (As amended on September 21, 2023).

The seal is designed below: *(As amended on September 21, 2023).*



## ARTICLE II

### DECLARATION OF PRINCIPLES, PURPOSE, AND OBJECTIVES

*Section 1.* The Organization believes in the Divine Providence as the source of all creations, power, and authority.

*Section 2.* The main purpose of the Organization is to unite, develop, and maintain camaraderie among members to better and more effectively address matters of common interest and concerns, with the end goal of achieving sustainable development for our communities as a non-governmental organization for peace and prosperity. *(As amended on September 21, 2023).*

*Section 3.* The objectives of the organization are as follows: *(As amended on September 21, 2023).*

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- a. To adhere to and internalize the enduring core values of love of God, respect for authority, selfless love and service for people, respect for women, and sanctity of marriage; responsible dominion and stewardship over material things, and the wisdom of truthfulness;
- b. To promote good and harmonious relationships, unity, and cooperation between and among the members for mutual support and benefit;
- c. To undertake developmental activities for the general welfare of the members and the organization as a whole;
- d. To generate funds for the organization and its activities; and
- e. To extend financial, legal, and other forms of assistance to the members of the Organization and to the immediate members of their families.

*Section 4.* The organization operates on democratic principles. It adheres to the Constitution of the Republic of the Philippines, its laws, regulations, and ordinances promulgated by the duly constituted authorities.

*Section 5.* The organization is a non-stock and non-sectarian organization. *(As amended on September 21, 2023).*

### ARTICLE III MEMBERSHIP

*Section 1.* The members of the organization shall be the following:

- a. Those who are hereafter admitted as members of the Organization in accordance with this Constitution and By-Laws. (As amended on September 21, 2023).
- b. Those who are members of any local or affiliate chapter of the Philippine Guardians Brotherhood, Inc. (PGBI). (As amended on September 21, 2023).

*Section 2. Qualifications for Membership:* A citizen of the Philippines or any foreign country who is in good standing in the community where he/she resides and/or works is eligible for membership, provided that he/she qualifies and passes the organization's screening and testing procedures after an application made in writing is given due course. The organization shall determine the qualifications of an applicant for membership. Among others, the age requirement for MAGIC Group is at least eighteen (18) years of age. (As amended on September 21, 2023).

*Section 3. Membership Procedures.* - Application for membership shall be made in writing in an official form provided for the purpose. An applicant shall only be considered as a bona fide member after having passed the five (5) stages of membership, namely: (a) Application; (b) Background Investigation; (c) Presentation of Applicants; (d) Orientation Seminar/Lecture, and (e) Recognition.

- a) Application. - An applicant shall accomplish an official application form duly endorsed by any bona fide member, known as Sponsor, of the Organization which shall be submitted to the Screening Committee of the chapter concerned for examination and approval.
- b) Background Investigation. No one shall be admitted to the Organization unless their background has been thoroughly investigated to ensure that they will not be a liability or source of embarrassment in the future. As part of the investigation, an applicant is required to present a police clearance from their place of residence. Other clearances may be required by the chapter concerned where they filed their application.
- c) Presentation of Applicant. An applicant who has passed the first two (2) stages of membership must be presented to all the members during a scheduled monthly meeting. In this stage, the applicant must state their personal circumstances and the reasons for joining the organization. An objection from the members will automatically disqualify the applicant, but the objection must be justified and approved by the members present. If there is no objections, the applicant must be immediately scheduled for a seminar or lecture - (As amended on September 21, 2023).
- d) Orientation Seminar or Lecture. Applicants whose application forms have been approved shall undergo an orientation seminar or lecture conducted by a Certified PGBI Educator on the objectives, aspirations, and ideals of the organization; (As amended on September 21, 2023).
- e) Recognition. In this stage, it has been the practice of the organization to adopt certain customs and traditions that set it apart from other organizations, giving members a sense of belongingness and identity essential to the progress and success of the organization.

*Section 4. Dual or Multiple Membership - Dual or multiple memberships in different chapters of the PGBI are allowed, provided that the member concerned pays their membership fee, monthly and annual dues, and other assessments, and attends all meetings and other activities in all the chapters to which they are a member. The member concerned may apply for a separate identification card for the other chapters to which they become a member. (As amended on September 21, 2023).*

*Section 5. Affiliation - No affiliation of any individual member from one chapter to another shall be valid unless it has the prior approval of the chapter to which he/she will be affiliated.*

*Section 6. Rights of Members. – Basically, a member shall have the following rights:*

- a. To exercise the right to vote on all matters relating to the affairs of the Organization;
- b. To be eligible to occupy an elective or appointive office;
- c. To participate in all deliberations or meetings of the Organization;
- d. To avail themselves of the facilities of the Organization;
- e. To examine all the records or books of the organization during business hours.

*Section 7. Duties and Responsibilities of Members. – A member shall have the following duties and responsibilities:*

- a. To obey and comply with the By-Laws, rules, and regulations that may be promulgated by the organization from time to time;
- b. To pay membership dues and other assessments of the Organization;
- c. To attend all meetings of their chapter, and to actively participate in all activities that may be conducted, held, or initiated by the officers of their chapter.

*Section 8. Additional Rights, Duties, and Responsibilities of Members. The organization may promulgate rules providing for additional rights, duties, and responsibilities of members to achieve the objectives and goals of the organization as ordained in this Constitution and By-Laws.*

*Section 9. Classes of Members. – Members of the organization shall be classified as follows:*

- a. Founder (F) – He / She is a senior member of the organization coming from the ranks of the Ranking MAGIC Group (RMG), in the case of MAGIC Groups (MG), and Godfather (GF) and Godmother (GM), in the case of uniformed personnel, with at least five (5) years of active membership of good standing and who have established or organized at least one (1) local or foreign chapter. There shall be only one (1) Founder for every organized local or foreign chapter who shall stand as the adviser therein and supervise all initiation rites within his chapter. Only Filipino citizens can become Founders of local or foreign chapters.
- b. Grand Supremo (GS) – A title given to the highest incumbent national official of the Organization whether coming from the Supreme Godfather (SGF)/Supreme Godmother (SGM) group or Ranking Magic Group or anyone who carries one of the Special Markings specified in this Article, Section 10 (b). (As amended on September 21, 2023).

- c. Supreme Godfather (SGF) / Supreme Godmother (SGM) – are active commissioned officers of the Armed Forces of the Philippines (AFP), Philippine National Police (PNP), Bureau of Fire Protection (BFP), and Bureau of Jail Management and Penology (BJMP) at the time of their admission as members of the Organization. *(As amended on September 21, 2023).*
- d. Ranking MAGIC Group (RMG) – which is equivalent in rank to the Supreme Godfather (SGF)/Supreme Godmother (SGM), is composed of selected civilian members who are professionals and/or respected leaders of the community. They have rendered exemplary performance and have at least three (3) years of active membership coming from the ranks of the MAGIC Group. *(As amended on September 21, 2023).*
- e. MAGIC Group (MG) – is composed of civilian members with an educational attainment of at least high school education or those possessed of special skills and technical know-how who are willing to render services to the Organization. The word “MAGIC” is an acronym which stands for
 

M	Moderate
A	Advocator
G	Gentleman
I	Ingenuous
C	Competent
- f. Godfather (GF)/Godmother (GM) are active ranking non-commissioned officers of the AFP/PNP/BFP/BJMP with an equivalent rank of Duty Sergeant to Master Sergeant at the time of their admission as members of the Organization. *(As amended on September 21, 2023).*
- g. The promotion to the ranks of Founder (F), Supreme Godfather/Godmother (SGF/SGM), Ranking MAGIC Group (RMG), Godfather/Godmother (GF/GM) shall be subject to the approval of the National Chairman/President and confirmation by the National Executive Council upon the recommendation of the local chapter chairmen (Municipal, Provincial, and Regional in the case of Philippine chapters or the Chapter Chairman and the National Liaison Officer in the case of foreign or overseas chapters) or any committee created for the purpose.

*Section 10. Markings of Members* – All members must undergo marking or tattooing not for decorative purposes but to signify their lifelong and total commitment to the Organization and all that it stands for. It symbolizes both privileges and responsibilities, aside from serving as an identifying mark. It likewise serves the purpose of discouraging those who are not ready to give their full acceptance, dedication, or sincerity to the Organization.

a) General Markings:

Markings	Descriptions
MG	(Mint Green) represent the MAGIC Group.
B	(Blue) represents the Philippine Army.
A	(Air)represents the Philippine Air Force.
N	(Navy) represents the Philippine Navy.
G	(Gold) represents the Philippine National Police.
M	(Maroon) represents the Marines.
W	(White) represents the Military Police.

b) Special Markings:

Markings	Descriptions
F	Founder
SGF/SGM	Supreme Godfather Supreme God Mother.
RMG	Ranking MAGIC Group.
GF/GM	Godfather/Godmother.

- c) All members shall be correspondingly marked by a Certified PGBI Marker. A tattoo in the superior area between the thumb and the point finger of the right hand with letters particularly described above. *(As amended on September 21, 2023).*
- d) The "GUARDIANS" mark, including the pseudonym, year of admission, and the letters "M" for Mindanao, "V" for Visayas, and "L" for Luzon, shall be permanently made by appropriate tattoos on the lateral extremity of the upper right arm just below the shoulder. The design of the shoulder tattoo shall be as follows:

(Year of recognition)  
D  
R I  
A A  
U N  
G (L/V/M) or S  
(Pseudonym).

- e) The letter markings "GM" for Guardians Mindanao, "GV" for Guardians Visayas, and "GL" for Guardians Luzon shall be tattooed on the superior area between the thumb and the index finger of the left hand to easily identify areas of membership.
- f) Pseudonym - When one is finally admitted as a member of the Organization, he shall assume a name by which he is known and addressed by his fellow members to make him closer with his fellow GUARDIANS.

*Section 11. Change of Status of Members.* – In case of a change of status, the affected member shall be marked with the appropriate tattoo in line with the original mark for all promotions except promotions for FOUNDER and/or SGF where the mark shall be on the top of the original mark to reflect his present status.

*Section 12. Handshake and Embrace.* – Handshake and embrace signify respect, love, unity, solidarity, and concern for one another.

*Section 13. Disregard of Rank, Position, Unit, or Branch of Service.* – In the Organization, there is no obstacle to an open, free, and honest interaction among members. As far as the goals of the organization are concerned and for the purpose of achieving cohesion, all members shall disregard their ranks, occupations, position, or units or branches of service. Thus, irrespective of whether one is a government official, employee, professional, or with the Army, Navy, Air Force, Marines, or PNP, BJMP, BFP, he is simply a GUARDIANS. However, to maintain proper decorum in all activities of the Organization, the positions of Grand Supremo, Supremo (SGF/SGM), RMG, Founder, MG, and Godfather/Godmother shall be recognized.

*Section 14. Oath of Allegiance* - A bona fide member of the Organization shall sign an Oath of **Allegiance** or **Panunumpa**.

*Section 15. Code of Conduct.* – The National Headquarters shall adopt a Uniform Code of Conduct for members of the Organization.

## **ARTICLE IV DISCIPLINE**

*Section 1. Disciplinary Action.* – Any member or officer whose conduct or activities are contrary to this Constitution and By-Laws, and rules and regulations of the Organization shall be subjected to disciplinary action. All administrative complaints, except when otherwise provided by an appropriate resolution of the National Executive Council, shall be filed with the Office of the National Chairman through the Secretary-General. They shall be heard and decided by the National Executive Council in the case of national and regional officers; filed with the Regional Chairman and shall be heard and decided by the Regional Executive Council in the case of Provincial officers, and filed with the Provincial Chairman and shall be heard and decided by the Provincial Executive Council in the case of Barangay, Institutional, Municipal, District, and City Chapter officers and members.

The National, Regional, and Provincial Chairmen, with the conformity of their respective executive councils, are not precluded, however, from constituting a Grievance or Investigation Committee and/or machinery for this purpose. The findings of the grievance or investigation committee shall be recommendatory, and the decision shall be issued by the National, Regional, or Provincial Chairman concerned. All decisions of expulsion and/or dismissal of members issued by the Regional or Provincial Chairmen must be approved by the National Chairman/President. *(As amended on September 21, 2023).*

*Section 2. Grounds for Disciplinary Action.* – Any member may be suspended or expelled from or stripped of his/her membership, and all benefits or privileges due to him shall be denied under any of the following grounds:

- a. Non-payment of membership fee, annual or monthly dues, and other assessments for six (6) consecutive months or a total of one (1) year; *(As amended on September 21, 2023).*
- b. Non-payment of fines properly imposed upon him within three (3) months after the same is ordered final and executory by the authorities concerned.
- c. Failure, despite notice, to attend without sufficient cause as may be determined by the executive council concerned, regular or special meetings for six (6) consecutive months.
- d. Other serious infractions or violations of any provision of these By-Laws and other similar rules and regulations of the Organization, after final findings thereof by the disciplinary officers of the chapter concerned. *(As amended on September 21, 2023).*

*Section 3. Other grounds for disciplinary action.* The following are grounds or causes for disciplinary action:

- a. Dishonesty;
- b. Neglect of Duty;
- c. Misconduct;
- d. Gross Incompetence;
- e. Negligence;
- f. Disgraceful and immoral conduct;
- g. Notoriety;
- h. Conviction of a crime involving moral turpitude;
- i. Improper or unauthorized solicitation of contributions or donations;
- j. Insubordination;
- k. Abuse of Authority;
- l. Conduct Prejudicial or Inimical to the general interest of the organization;
- m. Disloyalty to the Organization and/or this Constitution and By-laws.

*Section 4. Penalties.* - The following penalties may be imposed upon any erring member or officer:

- |                            |   |
|----------------------------|---|
| a. Removal/Expulsion       | - for serious and grave offenses;               |
| b. Suspension              | - for less serious and less grave offenses; and |
| c. Fine/Admonition/Warning | - for light offenses.                           |

The gravity (whether grave, less grave or light) of the offense/s committed by the erring member shall be determined by the executive council concerned.

*Section 5. Form of Complaint.* - Any complaint against any member or officer shall be made in writing and verified under oath before an officer authorized to administer oath and properly filed pursuant to Section 1 hereof.

*Section 6. Appeal.* - The decision of the Provincial Executive Council may be appealed to the Regional Executive Council through the Regional Chairman while the decision of the Regional Executive Council may be appealed to the National Executive Council through the National Chairman. The decision of the National Executive Council is final and executory. The appeal period shall be thirty (30) days from receipt of the decision by the respondent in all levels of the Organization, and the appellate council shall decide the same within a period of sixty (60) days upon receipt thereof. *(As amended on September 21, 2023).*

## ARTICLE V GOVERNMENT

*Section 1.* The National Headquarters and the National Executive Council - The National Headquarters shall be composed of the National Chairman/President and their staff, the members of the National Executive Council, the Office of the Secretary-General and their assistants and staff, the Office of the National Treasurer and their staff, or any other national office that may be created by the National Executive Council or appointed by the National Chairman/President. The Executive and Legislative powers of the National Headquarters shall be exercised, its business conducted, and its property controlled by the National Executive Council, who shall be elected from the National Convention as provided in this Constitution and By-Laws. *(As amended on September 21, 2023).*

There shall be one (1) representative per region on the National Executive Council. Prior to the election during the National Convention and when a vacancy arises, the National Chairman/President may issue interim appointments to fill vacancies on the council.

- a) The members of the National Executive Council shall elect from among themselves who shall automatically assume the position of National Chairman/President of the Organization, the National Executive Vice-President, and the Vice Presidents for Luzon, Visayas, and Mindanao.  
*(As amended on September 21, 2023).*
- b) The voting delegates to the National Convention shall be apportioned five (5) representatives per region. These delegates shall constitute the National Assembly.
- c) The delegates to the National Convention shall perform the following functions:
  - 1. To hear and pass upon the reports of the National Executive Council;
  - 2. To elect and remove for cause the members of the National Executive Council;
  - 3. To make final decisions on any significant change in financial and other policies subject to legal restrictions;
  - 4. To exercise final authority on all matters significantly affecting the Organization, unless otherwise provided in the Constitution and By-Laws; and
  - 5. To determine and pass upon the proposed amendments to this Constitution and By-Laws.
- d) The National Convention, which is considered the National Assembly, shall be held on the 1st Monday of April every year or on any date as may be determined by the National Executive Council.

*Section 2. Regional Chapter and Regional Executive Council* - The Regional Chapter shall be composed of the Regional Representative, Office of the Regional Chairman and staff, the officers and members of the Regional Executive Council, and all other offices that may be created by the Regional Executive Council. The Executive and Legislative powers of the Regional Chapter shall be exercised, its business conducted, and its property controlled by the Regional Executive Council, which is composed of the Provincial Chairmen and City Chairmen of Highly-Urbanized Cities within the region.

- a. The members of the Regional Executive Council shall elect from among themselves a Regional Representative, Regional Chairman, and Vice Chairman. The Regional Executive Council may elect the Secretary, Treasurer, Auditor, Business Manager, Public Relations Officer, and other officers of the Regional Chapter from other qualified members who are not members of the council.
- b. The Regional Assembly shall be composed of all elected Provincial Chairmen and three (3) other voting delegates from each province or highly-urbanized city.
- c. In the case of NCR, the regional assembly shall be composed of all elected City or Municipal Chairmen and three (3) other voting delegates from each city or municipality.

- d. Functions of the Regional Assembly - The Representatives to the Regional Assembly shall perform the following functions:
1. To hear and pass upon the reports of the Regional Executive Council;
  2. To elect and remove for cause the members of the Regional Executive Council;
  3. To make final decisions on any significant change in financial policies subject to legal restrictions; and,
  4. To exercise final authority on all matters significantly affecting the Organization, unless otherwise provided in this Constitution and By-Laws.
  5. The Regional Assembly shall be held no later than the second Saturday of December from the date of synchronized elections and every three (3) years thereafter, or as may be determined by the Regional Executive Council.
  6. A Special Regional Assembly may be called at any time to consider urgent matters by the Regional Chairman,

*Section 3. Provincial and Highly-urbanized City Chapters, and Provincial/Highly-urbanized City Executive Council. The Provincial and Highly-urbanized City Chapters shall be composed of the Provincial/Highly-urbanized City Chapter officers and the members of the Provincial/Highly-urbanized City Executive Council. The Executive and Legislative powers of the Provincial/Highly-urbanized City Chapter shall be exercised, its business conducted, and its property controlled by the Provincial/Highly-urbanized City Executive Council, which is composed of the municipal and component city chairmen within the province, or barangay chairmen in case of a Highly-urbanized city.*

- a. The members of the Provincial/Highly-urbanized City Executive Council shall elect from among themselves the Chairman and Vice Chairman. The Provincial/Highly-Urbanized City Executive Council may elect the Secretary, Treasurer, Auditor, Business Manager, Public Relations Officer, and other officers of the Provincial/Highly-Urbanized City Chapter from other qualified members who are not members of the council.
- b. The Provincial Assembly shall be composed of all elected Municipal/District/Component City Chapter Chairpersons and three (3) other delegates from each chapter. The Highly Urbanized City Assembly shall be composed of the different Barangay, Institutional, or district Chapter Chairpersons and three (3) other delegates from each chapter. *(As amended on September 21, 2023).*
- c. Functions of the Provincial/Highly Urbanized City Assembly – The Representatives to the Provincial/Highly Urbanized City Assembly shall perform the following functions:
  1. To hear and pass upon the reports of the Provincial/Highly Urbanized City Executive Council.
  2. To elect and remove for cause the members of the Provincial/Highly Urbanized City Executive Council.
  3. To make final decisions on any significant changes in financial policies subject to legal restrictions; and

4. To exercise final authority on all matters affecting the Organization, unless otherwise provided elsewhere in this Constitution and By-Laws.
5. The Provincial/Highly-urbanized City Assembly shall be held no later than the third (3rd) Saturday of November from the date of synchronized elections and every three (3) years thereafter, or as may be determined by the Provincial Executive Council. *(As amended on September 21, 2023).*
6. A Special Provincial/Highly-urbanized City Assembly may be called at any time to consider urgent matters by the Provincial/Highly-urbanized City Executive Council Chairman,

*Section 4. Barangay, Institutional, Municipal, District, or Component City Chapters. The governing body for activities of the Municipal / District / Component City Chapter is the Municipal / District / Component City Executive Council, which is composed of seven (7) officers who shall be elected in the Municipal / District/Component City assembly to be held every three (3) years or as may be determined by their respective executive councils. Barangay and Institutional Chapters, although possessed of their own set of officers as provided herein for purposes of local governance, shall be under the supervision and control of their respective Municipal or City Chapters. *(As amended on September 21, 2023).**

- a. The members of the Municipal / District / Component City Executive Council shall elect from among themselves a Chairman, Vice-Chairman, Secretary, Treasurer, Auditor, Business Manager, and Public Relations Officer. Other officers as may be required or necessary may be elected or appointed by the Chairman.
- b. The Municipal/District/Component City Assembly shall be composed of the general membership of the Municipal / District / Component City chapters. Barangay and Institutional Chapters, for the purposes of the general assembly, shall participate in their respective municipality or city chapters.
- c. Functions of the Municipal / District / Component City Assembly:
  1. To hear and pass upon the reports of the officers of the Municipal/ District/Component City Chapters; *(As corrected on September 21, 2023).*
  2. To elect and remove, for cause, the members of the Municipal/Component City Chapters; *(As amended on September 21, 2023).*
  3. To make final decisions on any significant change in financial policies subject to legal restrictions, and
  4. To exercise final authority on all matters significantly affecting the Organization, unless otherwise provided in this Constitution and By-Laws.
- d. The executive and legislative powers of the Municipal / District / Component City Chapters shall be exercised by the Municipal / District / Component City Chapter Officers.

- e. The Municipal / District / Component City Chapter Officers shall have the following functions, powers, and authority:
  1. To manage the affairs of the Organization;
  2. To generate funds, dues, and other revenues for the Organization;
  3. To receive donations, enter into contracts, and engage in income-generating projects for the benefit of the Organization; *(As amended on September 21, 2023).*
  4. To levy fees and / or assessments;
  5. To establish and maintain an office of the Organization; *(As amended on September 21, 2023).*
  6. To grant immediate financial, legal, and other assistance to the members of the Organization;
  7. To make provisions for an accident fund, mortuary funds, and other miscellaneous funds for the members in their respective chapters;
  8. To regulate the recruitment of members and prescribe the requirements and procedures for screening and interviewing applicants; *(As amended on September 21, 2023).*
  9. To promote the well-being and periodic assessment of the actual membership of the chapter;
  10. To undertake sports and other professional advancement activities;
  11. to make representations to government agencies and non-government organizations in relation to the goals and objectives of the Organization;
  12. To engage in any activity that may redound to the benefit of the members subject to existing laws, rules, and regulations of the Organization.
- f. The General Assembly for the Municipal/District/Component City Chapters shall be held not later than the third (3rd) Saturday of October from the date of synchronized elections and every three (3) years thereafter.
- g. A Special General Assembly may be called at any time by the chapter officers to consider urgent matters.
- h. A Municipal Chapter composed of several adjoining municipalities in the province may be organized where a single municipality cannot satisfy the general membership requirement of the Organization.
- i. A District Chapter composed of several adjoining political districts or a city may be organized where a district cannot satisfy the general membership requirement of the Organization.
- j. A Barangay, Institutional, Municipal, District, or Component City Chapter shall be composed of at least twenty (20) members during its initial accreditation or affiliation.

*Section 5. Overseas or Foreign Chapters. – All chapters which may be organized or established in any country outside the Philippines shall have the same instrumentalities, organizational set-up, and set of officers as a Municipal or City Chapter, if it is composed of only one (1) chapter; Provincial Chapter if it is composed of two (2) to four (4) chapters and Regional Chapter in case the chapter is composed of five (5) or more chapters. Foreign or overseas chapters shall be composed of at least ten (10) members. Upon establishment and recognition of an overseas or foreign chapter, its members and activities shall be governed by this Constitution and By-Laws insofar as they are applicable and all other rules and regulations which may be issued by the National Headquarters. *(As amended on September 21, 2023).**

## ARTICLE VI OFFICERS OF THE ORGANIZATION

*Section 1. Executive Council Officers:* The executive council officers in the National Headquarters are the National Chairman / President, the National Executive Vice-President, and the three (3) Vice Presidents for Luzon, Visayas, and Mindanao. The executive council officers in Highly-urbanized cities, provincial, and regional chapters are as follows: Chairman, Vice-Chairman, Secretary, Treasurer, Auditor, Business Manager, and Public Relations Officer. Barangay, institutional, municipal, district, and Component City Chapter Officers perform executive and legislative functions in their respective chapters. *(As amended on September 21, 2023).*

*Section 2. Appointed officers:* The Executive Council Chairman or President at every level of the organization may appoint officers with the consent of a majority of the members in its council. The National Chairman / President shall appoint, with the consent of the National Executive Council, the Secretary-General, a Deputy Secretary-General, and four (4) Assistant Secretaries for Luzon, Visayas, Mindanao, and overseas chapters, respectively, the National Treasurer and Assistant National Treasurer, National Auditor, and all other officers who shall occupy national offices created by the National Executive Council. He may also appoint Liaison Officers who shall perform the following duties and functions: *(As amended on September 21, 2023).*

- a) They shall represent the corresponding components of the Organization at their level;
- b) They shall assist, through liaison work, the Executive Council Chairman or President of the chapter in the conduct of activities of the Organization;
- c) They shall brief the chapter on the particular service activities where the Organization may be called upon to participate.
- d) He/She shall perform such other duties as the council or the Chairman/President may prescribe.

*Section 3. Qualifications of Officers.* – In addition to those which may be prescribed by the National Chapter, all elected and appointed officers must have the following qualifications: *(As amended on September 21, 2023).*

### **General Qualifications -**

- a) He/She must be a bona fide members and members in good standing of the organization.
- b) He/She must not have been convicted of, nor have a pending criminal or administrative case involving moral turpitude. *(As amended on September 21, 2023).*

### **Specific Qualifications -**

- a) Office of the National Chairman/President – He must be a Ranking MAGIC Group (RMG) or Supremo; Office of the Vice-President – He must be a Ranking MAGIC Group or Supremo or anyone who carries one of the Special Markings specified in Article III, Section 10 (b); *(As amended on September 21, 2023).*
- b) Elective Officers – Any member in good standing in the organization. *(As amended on September 21, 2023).*

- c) Appointive Officers. – Any member of good standing of the Organization. Additional qualifications for elective and appointive positions may be required by the National Executive Council through an appropriate resolution or memorandum.

*Section 4. Disqualification of Officers.* – In addition to those which may be prescribed by the National Chapter, the following are the disqualifications of officers:

- a. Appointive Officers, unless they resign, are disqualified from running in any elections of the Organization; *(As amended on September 21, 2023).*
- b. Elected Officers who run for any other position aside from the office which they presently occupy are considered resigned upon filing or acceptance of their candidacy. *(As amended on September 21, 2023).*

*Section 5. Compensation and Expenses.* – The officers of the Organization shall serve without compensation. Reasonable expenses for activities of the Organization at every level may be charged to the general fund of the chapter concerned subject to the approval of their respective executive councils.

*Section 6. Term of Office.* – The officers of the Organization shall hold office for three (3) years. *(As amended on September 21, 2023).*

*Section 7. Duties of National Officers:*

- a) NATIONAL CHAIRMAN/PRESIDENT:
  - 1. To act as the Chief Executive of the Organization;
  - 2. To preside over all official meetings of the National Executive Council;
  - 3. To represent the national Organization, unless otherwise delegated, in all activities and social functions requiring its participation;
  - 4. To appoint national officers and to exercise supervision and control over all officers, properties, and members of the Organization;
  - 5. To direct and supervise the overall activities of the Organization.
- b) NATIONAL EXECUTIVE VICE-PRESIDENT (NEVP):
  - 1. To receive reports from the Vice Presidents for Luzon, Visayas, and Mindanao and, whenever necessary, to make a report to the National Chairman / President;
  - 2. To maintain frequent contacts with the Vice Presidents and the National Chairman / President;
  - 3. To assist the Vice Presidents in resolving issues that may require intervention from the National Headquarters, except, however, when the matter requires an official resolution or action from the National Executive Council;
  - 4. To represent the National Chairman/President at social functions and activities of the organization;
  - 5. To act on other matters as directed by the National Chairman/President. *(As amended on September 21, 2023).*
- c) NATIONAL VICE PRESIDENTS FOR LUZON, VISAYAS, AND MINDANAO:
  - 1. To receive reports from the Regional Chapters within their jurisdiction.

2. To conduct quarterly meetings with the Regional Chairmen and, whenever necessary, with the Provincial Chairmen in their jurisdiction.
3. To assist the Regional and Provincial Chapters in resolving issues that may require intervention from the National Headquarters, or to elevate the concern to the Office of the National Chairman/President, except, however, when the matter requires an official resolution or action from the National Executive Council. *(As amended on September 21, 2023).*
4. To monitor all activities of the Regional Chapters within their area of jurisdiction and to make the necessary report to the National Chairman /President.
5. To act on other matters as may be directed by the National Chairman /President.

d) SECRETARY GENERAL:

1. He/she shall act as the Administrative Officer of the Organization and as such, shall keep a complete and updated record or list of all members, chapters, and all other documents pertaining to the Organization.
2. He/she shall maintain a correct record of all the minutes of meetings called and all other activities, programs, and projects of the Organization.
3. He/she shall prepare the agenda of all meetings of the National Executive Council and shall give notices to the officers concerned.
4. He/she shall be responsible for the printing of Identification Cards of members and certificates to be issued to the different chapters.
5. He/she shall turn over, in case of resignation, replacement, or removal, all books and other properties and documents in his possession to his successor.

e) NATIONAL TREASURER:

1. He shall be the custodian of all the funds and properties of the Organization;
2. He shall keep the financial records and transactions of the Organization.
3. He shall sign all disbursements of funds of the Organization, all of which must be countersigned by the National Chairman/President.
4. He shall submit a monthly financial report to the National Chairman/President and to the National Executive Council.

f) NATIONAL AUDITOR:

1. He shall audit and monitor the funds of the organization from time to time;
2. He shall certify the records of the financial reports that may be submitted to the Organization.
3. He shall advise the National Chairman/President on the financial condition of the organization and recommend cost-saving measures.

*Section 8. Duties of Regional/Provincial/Other Local Chapter Officers:*

1. The duties of the Regional, Provincial, and other local executive council officers shall be similar to the duties of the national executive officers mentioned in Section 7 hereof insofar as their level of organization is concerned.

2. In addition to Section 7, the following officers shall perform the following duties:

A. BUSINESS MANAGER:

1. He shall formulate economic plans and strategies to improve the financial condition of the Organization.
2. He shall submit, for approval by the Council, a feasibility study of any business venture.
3. He supervises and/or manages any business venture of the Organization, subject, however, to rules and regulations that may be issued in relation thereto.

B. PUBLIC RELATIONS OFFICER:

1. In the absence of a regular Spokesman, he shall serve as the official Spokesman of the Organization at its level.
2. He is responsible for building the image of the Organization.
3. He shall screen all press and media releases related to the operations of the Organization.
4. He shall submit, for approval by the executive council, any major policy for making reports to the media.

**ARTICLE VII**

**FOUNDERS' COUNCIL**

*(As amended on September 21, 2023).*

Section 1. The National Founders' Council (NFC) shall be headed by the Director-General and shall be automatically included in the National Executive Council (NEC) with one (1) voting rights; (As amended on September 21, 2023).

Section 2. Duties and Responsibilities of the Founders' Council (NFC): (As amended on September 21, 2023).

- a. To elect their own Founders' Council officers as prescribed herein prescribed. (As amended on September 21, 2023).
- b. To assist and promote in the recruitment of membership and the recognition of the chapter in their respective locality. (As amended on September 21, 2023).
- c. To carry out necessary safety measures and controlling peace and order for the entire organization. (As amended on September 21, 2023).

**ARTICLE VIII**

**COUNCIL OF ELDERS**

*Section 1. All surviving Incorporators of this Organization, and all past National Chairmen/Presidents and National Vice Presidents, including the Director-General, and the Deputy-Director Generals who are still members hereof, shall automatically become members of the Council of Elders after their term. The Council of Elders shall act as an adviser to the National Executive Council and all subordinate chapters. (As amended on September 21, 2023).*

*Section 2.* All members of the Council of Elders shall be *ex-officio* members of the National Executive Council but without the right to vote on matters requiring the decision of the council.

## **ARTICLE IX MEETINGS, NOTICES, QUORUM, AND OTHER RELATED MATTERS**

*Section 1.* Regular Chapter Meeting. – The National, Regional, Provincial, City, and other local chapters shall determine the schedule of their respective regular or special meetings.

Special Meeting. The concerned chapter may conduct a special meeting at any time upon the call of the Chairman/President or upon written request of at least five (5) members.

*Section 2.* National, Regional, Provincial, City, and other local chapter meetings may be conducted by video conference (ZOOM) and/or any other means of social media technology. Such meetings can be legally conducted in a way that all participating members can hear each other at the same time, and rules should be adopted to specify the equipment required to participate, as well as methods for seeking recognition, obtaining the floor, submitting motions in writing, determining the presence of a quorum, and taking and verifying votes. (As amended on September 21, 2023).

*Section 3.* Notices. – Notices of the date, time, and place of all assemblies or meetings shall be published or disseminated by the Secretary through any means of publication or communication (written, oral, or digital) at least five (5) days prior to the said meeting. The notice shall state the agenda and, whenever necessary, be accompanied by appropriate papers. Notice of any special assembly or meeting shall specify the purpose/s for which the meeting is to be held, and no other business other than as stated, or those related thereto shall be considered during the meeting.

*Section 4.* Quorum and Attendance by Proxy -

Assembly - A quorum shall consist of at least twenty-five percent (25%) of all the members entitled to vote in the Municipal, District, City, Provincial, Regional, or National Assembly or Convention, except in those instances where a specific quorum is required.

Council. – The quorum requirement for a meeting of the executive council shall be a majority of its members.

Attendance by Proxy - Any member of the executive council who cannot personally attend a called meeting may appoint any member in good standing of their own choice from any chapter as their representative to the council meeting. The representative may vote and sign any and all resolutions and other documents that may be approved during the meeting on behalf of the absent member. In the case of members of the National Executive Council, the member who cannot attend the meeting may authorize or appoint any member of the council or any member in good standing of their own choice from any chapter to represent them during the council meeting except during the election of national officers.

*Section 5.* Manner of Voting. – Subject to appropriate resolutions which may be passed by the National Chapter, the following shall be the manner of voting:

- a. Only members of good standing shall be qualified to vote or be voted upon and participate in the Assembly.
- b. Election of Officers may be by secret ballot or viva voce. *(As amended on September 21, 2023).*
- c. Members shall be entitled to one vote, and they may vote in person or by proxy.

*Section 6. Order of Business.* The order of business at the assembly shall be as follows:

- a. Proof of service of the required notice of the meeting, except when such notice is waived by the members or is not required under this Constitution and By-Laws.
- b. Proof of the presence of a quorum.
- c. Reading and approval of the minutes of the previous annual meeting, except when such reading is dispensed with by a majority vote of the members present.
- d. Unfinished business.
- e. Report of the Chairman/President.
- f. Elections of the Council for the ensuing year;
- g. Other matters.

The order of business of the assembly may be changed by a vote of the majority of members present.

## ARTICLE X FUNDS

*Section 1. SOURCES OF FUNDS.* The funds of the Organization shall be derived from membership fees, dues, assessments, grants, contributions, donations, and other fundraising activities.

*Section 2. Every member of the Organization shall pay the following:* *(As amended on September 21, 2023).*

<u>Monthly Dues</u>	<u>Php 50.00</u>
<u>Membership</u>	<u>Php 150.00</u>
<u>Cost of ID Printing</u>	<u>Php 150.00</u>
<u>ID Renewal</u>	<u>Php 150.00</u>
<u>ID Replacement</u>	<u>Php 150.00</u>
<u>Certificate of Membership (hard copy)</u>	<u>Php 150.00</u>
<u>Certificate of Allegiance (hard copy)</u>	<u>Php 150.00</u>
<u>Certificate of Promotion (hard copy)</u>	<u>Php 500.00</u>
<u>Certificate of Accreditation (hard copy)</u>	<u>Php 500.00</u>

*Section 3. Retention of funds:* Out of the funds realized and collected from monthly dues shall be distributed and paid by the Treasurer of the local or collecting chapter as follows:

- a) 70% shall be retained by the collecting Barangay, Institutional, Municipal, or City Chapter *(As amended on September 21, 2023);*
- b) 10% shall be remitted to the Provincial Chapter as its share;
- c) 10% shall be remitted to the Regional Chapter as its share;
- d) 10% shall be remitted to the National Headquarters as its share. *(As amended on September 21, 2023).*

Collections of monthly dues by the Barangay, Institutional, Municipal, District, and City Chapters, which are due to the Provincial, Regional, and National Chapters, shall all be remitted to the Provincial Chapter, which,

in turn, remit the amount due to the Regional Chapter and National Headquarters on a monthly basis, except when otherwise ordered by the National Headquarters.

*Section 4. Disbursements: All instruments of withdrawal from the funds of the organization, whether by check or any other instrument, shall be signed by the Treasurer and counter-signed by the Chairman or President or, in his absence, the Vice Chairman or Vice President. Disbursements shall only be made by virtue of an appropriate resolution approved by the executive council of the level or chapter concerned. (As amended on September 21, 2023).*

*Section 5. All other incomes, funds, and revenues realized from membership fees, assessments, grants, donations, and from all other sources, except real and fixed assets, which are not applied or used at the end of the year, shall revert to the general fund.*

*Section 6. The allocation of the General Fund shall be as follows:*

30%	Mortuary, Accident, and Mutual Assistance;
30%	Operating Expenses;
25%	Miscellaneous Projects;
10%	Professional Advancement; and
5%	Contingency Fund.

*Section 7. FISCAL YEAR - The fiscal year of the organization shall be from January 1st to December 31st of each year.*

*Section 8. Chapter auditors shall conduct an audit in accordance with the rules and procedures in auditing on or before the 31st of January every year. (As amended on September 21, 2023).*

*Section 9. All Chapters shall submit an annual report of their assets and liabilities, which will be presented during their respective General Assembly.*

*Section 10. The National Treasurer shall issue a Financial Statement during meetings of the National Executive Council and/or during National Conventions but shall not be less than once a year.*

*Section 11. The financial records of the National Convention (NatCon) shall be audited by a Certified Public Accountant (CPA) or by the Internal Auditor, and a report concerning the financial affairs of the National Convention shall be submitted to the National Treasurer and reported at the NEC Monthly meeting. A copy of the report shall be posted on our national web page. This financial report shall include income and expenditures and a balance sheet, which summarizes all assets and liabilities of the said activity. (As amended on September 21, 2023).*

## **ARTICLE XI AMENDMENTS**

*Section 1. Amendments, modifications, or repeal to this Constitution and By-Laws may be proposed in writing by at least twenty-five (25) members of the Organization, furnishing copies thereof to each member of the National Executive Council who shall consider such proposed amendments within thirty days upon receipt thereof. Such proposed amendments shall state the old provisions and the proposed new provisions.*

*Section 2.* Amendments to this Constitution and By-Laws shall be approved by a two-thirds (2/3) vote of all the delegates to the National Assembly or by a majority of all the members of the National Executive Council, in a meeting duly called for the purpose.

## ARTICLE XII TRANSITORY PROVISIONS

*Section 1.* All acts, things, deeds, contracts, agreements, disbursements, and other actions that have been made, executed, and signed, done and performed previously by the incumbent officers, not inconsistent with this Constitution and By-Laws, which are necessary and requisite to be done in and about the premises, are hereby ratified and confirmed to have been done or caused to be done by virtue thereof. *(As amended on September 21, 2023).*

*Section 2.* All existing orders, memoranda, proclamations, and issuances not inconsistent with this Constitution and By-Laws shall remain operative until amended, modified, or repealed.

*Section 3.* The elected National Chapter officers, including the National Executive Council, shall exist immediately upon their election and ratification of this new Constitution and By-Laws. They shall immediately exercise and perform their powers, functions, responsibilities, rights, and privileges as provided herein.

*Section 4.* All appointments made by the National Chairman/President since 21 September 2018 onwards shall remain valid and effective until after the issuance of new appointments pursuant to this new Constitution and By-Laws. *(As amended on September 21, 2023).*

## ARTICLE XIII EFFECTIVITY

*Section 1.* This Constitution and By-Laws shall take effect upon its approval by a majority of the members of the National Executive Council and by ratification by the members of the National Assembly on the 21<sup>st</sup> day of September 2023 in Odiongan, Romblon, Region 4B, Philippines. *(As amended on September 21, 2023).*

Approved this 21<sup>st</sup> day of September 2023 at Odiongan, Romblon, Region 4B, Philippines. *(As amended on September 21, 2023).*

APPROVED BY:

  
ENGR MELLIARDINE "GS MEL" G GAMET  
National Chairman / President

  
ATTY PEDRO LESLIE "FRMG PLS" B. SALVA  
National Executive Vice-President,  
Legal Counsel, and Incorporator

P/COL. ROGELIO "SGF PREDATOR" L. ABRAN, JR

National Vice-President for LUZON



GLEN "FRMG HAWK" T DOMINGO

National Vice-President for VISAYAS



ANNABELLE "FRMG BUTCHOY" T LUGO

National Vice-President for MINDANAO



GARY "FRMG JOY" SAMSON

*Proxy to the  
NEC Representative, CAR*



LEONARDO "FRMG DONGSKIE" ROMERO, JR.

*Proxy to the  
NEC Representative, NCR*



ENGR ROMMEL "FRMG POINTER" P RONQUILLO

*Proxy to the  
NEC Representative, Region 1*



RACHEL "RMGMAMIE" SANCHEZ

*Proxy to the  
NEC Representative, Region II*



DANILO "FRMG DAN" C. BARBA

NEC Representative, Region III




ELMER REY "FRMG MEMCI" C. DAWAL


NEC Representative, Region IV-A




LEVI "FRMG JOJO" A. LADIORAY  
NEC Representative for Region IV-B




ROSSINI "RMG ROSS" SAYMAN (Interim)  
NEC Representative, Region VI-A




ENGR ROLAND ROY "FRMG SCOUT" N. AMAR  
NEC Representative for Region VI-B



GIL "FRMG SHEMA" B. CORBES  
NEC Representative for Region VII




MICHAEL "FRMG MICO" F. CORRECHE  
NEC Representative for Region VIII



ROGELIO "FRMG OGIE" BARRIDO  
*Proxy to the*  
NEC Representative for Region IX



JUDGE ARTHUR "FRMG COMET" L. ABUDIENTE  
NEC Representative for Region X  
Incorporator



NARCISO "FRMG NARS" C. DENATOLIO  
NEC Representative for Region XII



Dr. MIGUEL "FRMG MIGZ" NUZON;  
NEC Representative for Region XIII

  
**NORBERTO "FRMG LOYD" BALOG**

*Proxy to the  
NEC Representative for BARMM*

  
**LEOPOLDO "FRMG PAUL" M. ROMERO**

*NEC Representative for Overseas Chapters*

  
**RET. P/COL STEVE "SGF SKIPPER" MARTIR;**

*Director-General of National Founders' Council  
Incorporator*

  
**ENGR ROMMEL "FRMG POINTER" RONQUILLO;**

*Deputy Secretary-General*

  
**MARIA LORENZA "FRMG LOIS" T. MADRIAGO**

*Secretary General*

  
**ENGR MELLARDINE "GS MEL" G. GAMET, PEE**

*Presiding Officer*

WITNESSES:

  
**P/Maj. FRANCIS REY "SGF AGILA" MANITO**

*Deputy-Director General, National Founders' Council - LUZON,*

  
**MSGT ROGELIO "TGBF RAMBO" MADRIAGO,**

*Deputy-Director General, National Founders' Council - VISAYAS,*

**ATTY SELDIO "FRMG STAGO" PILONGO**

*Deputy-Director General, National Founders' Council - MINDANAO*

  
**ENGR JERENE "FRMG RHEJ" B. TALAM**

*Deputy-Director General, National Founders' Council - OVERSEAS*

